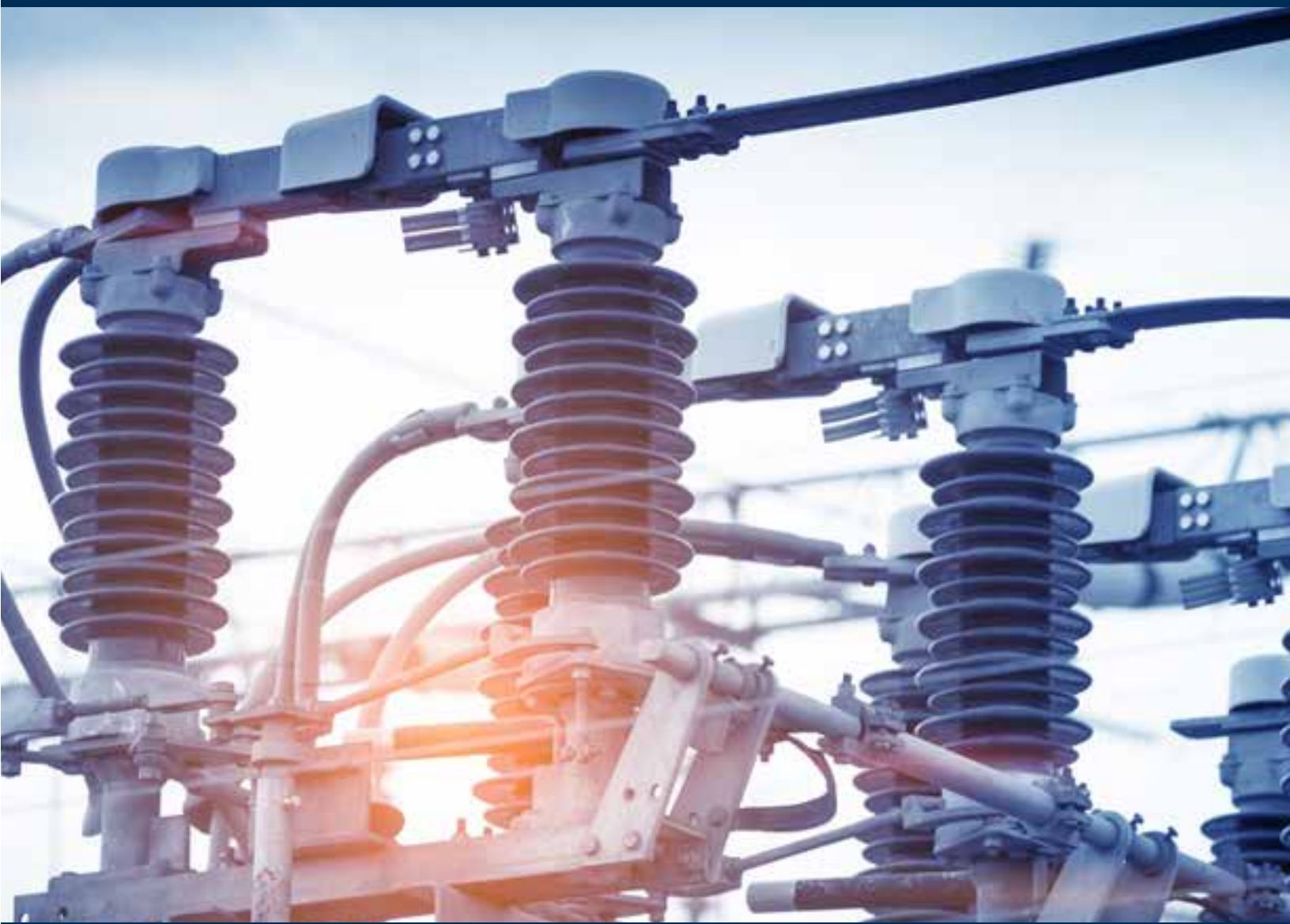


# WELTY

ENERGY



**YOUR PARTNER FOR PROJECT SUCCESS.**



OVERVIEW



At Welty Energy, we add value by driving efficiency and producing high-quality work as an extension of our clients' teams. A professional services company, we specialize in business analytics, program management and program engineering on high-voltage transmission, substation, and distribution projects ranging in voltages from 4kV to 765kV.

We are currently managing approximately \$1 billion in construction projects for electric utilities in the Midwest and Northeast regions of the U.S. Our work includes projects to upgrade existing facilities, equipment replacement, protection and control, transmission line reconfigurations, demolition/rebuild, re-conductor, fiber, and various modifications. Our experienced professionals are skilled in engineering, procurement, and construction methods for project delivery.

Though not the largest, we are agile, responsive, and aligned with your needs and objectives. We are not just committed to your success, but to ensuring that the outcome of your project reflects your values, sustainability expectations, and business goals. We work safely, accurately, and with integrity to help complete projects on time and on budget.

An affiliate of the Welty Building Company, an industry leader in Lean design and construction, we apply advanced processes and technological enhancements that eliminate waste and delays. We are collaborative, willing, responsive, and committed to exceeding your expectations by providing the highest quality customer service and delivering best-in-class results.



Safety is our first priority and a core value and critical part of our Welty Energy culture. We are committed to the highest standards of safety performance and work with our clients to develop an organized and effective safety program for every project. We train and retrain, evaluate and reevaluate the risks inherent in the daily activities performed by our project teams. Providing a safe work environment is the responsibility of every team member and we recognize the safety achievements of our teams at every level.



Project management and project engineering are the core areas of specialization at Welty Energy. Our clients most often count on us to apply our program management and engineering expertise in the following categories:



OWNER'S AGENT



SUBSTATION



QUALITY ASSURANCE AND CONTROL



TRANSMISSION



ESTIMATING



TELECOM (Electric Utilities)



DISTRIBUTION



LARGE PROJECT



INTERCONNECTION SMART GRID







Welty Energy embraces diversity, openness, and inclusion in our work environment. Our commitment to diversity goes beyond race, religion, and creed. We believe a diverse workplace is one that is welcoming to all, regardless of generation, gender, background, experiences, interests, or opinions. The formation of our team reflects our commitment to diversity while our actions demonstrate our loyalty to these values.



Serving as your representative in the field, we provide project oversight, working with subcontractors to coordinate logistics, scheduling, and safety assurance. We also manage compliance to safety, health, and environmental requirements. Our services include:



INSPECTIONS



MATERIAL VERIFICATION



QUALITY ASSURANCE AND CONTROL



SCHEDULING



PLANNING



INTERNAL SAFETY COMMITTEE



SAFETY FIELD SERVICES



PROJECT CONTROLS



CONSTRUCTION MANAGEMENT

**O**

**OPENNESS**

We are open and transparent in what we do, why we do it and how we do it.

**P**

**PASSION**

We lead with heart, inspiring others with our thirst for excellence.

**T**

**TEAMWORK**

We always think in terms of “We,” and never in terms of “I” or “Them.”

**I**

**INTEGRITY**

We always think in terms of “We,” and never in terms of “I” or “Them.”

**C**

**CUSTOMER CENTRICITY**

We seek to better understand the “why” behind every project, because every building has a deeper purpose.

**LEADERSHIP TEAM**

**PRESIDENT & CEO**

Don Taylor

**EXECUTIVE VICE PRESIDENT**

Bob Smith

**EXECUTIVE ADVISOR**

Jay Griffith

**PORTFOLIO MANAGERS:**

C. Marc White

Mike Horn

John Visner

Mitch Kraly

Gretchen Horn

“These values are the heart and soul of Welty. By honoring them in everything we do, it makes it easy for us to “never be afraid to do the right thing,” bringing to our customers an amazing building experience.

OPTIC is our organization’s DNA, that provides the code on how to treat and collaborate with each other; creating that extraordinary place we all want to work. In the end, strategies are set, the values of OPTIC are lived, forming the foundation of ‘Build to Last.’”

- Don Taylor,  
President & CEO Welty Building Company



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